

RECORD OF PROCEEDINGS

Date of Meeting: October 8, 2018

Members Present: Chair Deanna West-Torrence, Richard Grega, Jim Kulig, Stacy Jackson-Johnson, Secretary Dr. Michelle Kowalski (3:39 p.m.), Treasurer Jason Murray (3:48 p.m.), Vice Chair Renee Bessick (4:17 p.m.), Pam Siegenthaler (4:17 p.m.)

Members Excused: Pat Heydinger

Members Absent:

Others Present: Patty Harrelson, Nikki Harless, Chris Zuercher, Kevin Goshe, Marsha Coleman, Recording Secretary Amy Gosser, Danielle Timmons, Trina Collene, Cassandra Hetrick

Others Absent:

The regular monthly Board meeting was held on Monday, October 8, 2018, in the Board Conference Room at Richland County Children Services. Chair West-Torrence called the meeting to order at 3:39 p.m. of Board members present and representing a quorum.

NEW HIRE INTRODUCTIONS

Zuercher introduced the latest Agency new hires. Caseworkers Danielle Timmons (BA) and Trina Collene (BSW) joined Terrie Sgro-Perdue's Ongoing team on 9.20.2018, and caseworker Cassandra Hetrick (BSW) joined that team as well on 9.24.2018. The Board introduced themselves and welcomed the new workers to the Agency. Timmons, Collene, and Hetrick left the meeting at this point.

AGENDA

On a motion by Kulig, seconded by Grega, the Board unanimously approved the proposed agenda by all Board members in attendance.

MINUTES

On a motion by Kowalski, seconded by Grega, the Board unanimously approved the September 10, 2018 Board meeting minutes.

EXECUTIVE DIRECTOR'S REPORT

Executive Director's Report and Comments

Harrelson reported on the OSU Community Collaborations grant that we applied for along with several other community entities. She received notification last week that we did not receive this. We

scored 99 out of 100 possible points, but we were still not selected. We will still be able to provide A-CHESS services because UnitedHealthcare has licenses (that are already paid for) available to give to community entities. The grant would have been able to pay for these as well as for peer mentors. Harrelson is looking at other potential funding sources for peer mentorship. She may reach out to the drug court as well and see if addicted clients can be court-ordered to participate. Murray arrived at this point in the meeting (3:48 p.m.).

Kulig asked about Issue 1 and the effect of its passage on the individuals that we serve. PCSAO (Public Children Services Association of Ohio) conducted a bill analysis that includes key points from all of the major issues, and Harrelson volunteered to send this to Board members via email. The Board members present agreed to that course of action, and further requested that Harrelson send them other pertinent state information that she receives via email as she sees fit. Harrelson agreed to that request.

Grega asked about Harrelson's meeting with the new Healing Hearts Executive Director, Alexis Witte. Harrelson stated that former Executive Director DeWayne Lee made the decision to step back from that role in order to focus more on operations at the organization's Columbus location.

On a motion by Kulig, seconded by Jackson-Johnson, the Board unanimously accepted the Executive Director's report as amended.

Executive Committee Report

No report at this time.

Finance Director Report

September Finance Report

Goshe distributed and reported on the September 2018 Final Financial Report regarding the revenues and expenditures. This included a beginning balance of \$8,004,708.70, \$695,964.93 in revenue, and \$891,625.38 in expenses with an ending balance of \$7,809,048.25. The ending fund balance reflects 74.2% or 8.9 months of the 2018 budget.

Revenue is running about 7.8% higher than budgeted due to receipt of the September ProtectOH capitation payment and reimbursement funds from JFS. We are also higher than budgeted in revenue due to the large tax payment we received in August. The September expenses are slightly higher than average, primarily due to the pooled funding contribution that we made to YFC (Youth & Family Council) in the amount of \$84,000. Murray asked Goshe for an update regarding the Medicaid line under revenue; as of right now we have only collected 50.8% of what was budgeted for that heading in 2018. Goshe stated that we might receive a portion of the remaining Medicaid reimbursement funds back through the November payment, but we will not get the full amount that is still left in that line.

On a motion by Grega, seconded by Murray, the Board unanimously accepted the September 2018 Final Financial Report.

Finance Committee Report

2019 Agency Benefits

- The Board Budget & Finance Committee met on Friday (10.5.2018) to discuss health care costs. The Committee went through data regarding cost to employee versus cost to employer. Grega stated that the out-of-pocket maximum for single coverage is \$3,200 for the County. They are at 70/30 for in-network providers and 60/40 for out-of-network providers. One of the recommendations from the Agency Benefits team for 2019 is to add co-insurance, but RCCS staff will not have to worry about this until they reach their deductible. The recommendations of the internal Agency Benefits team and the Board Budget & Finance Committee are as follows:
- Health insurance:
 - i. Continue with Jefferson Health Plan, UMR, and Caremark;
 - ii. Use the middle-ground contribution option (where both the Agency and employees pay slightly more). The Agency Benefits team also recommends that we switch the distribution from 86/14 for both plans to 85/15 for the PPO plan and 87/13 for the HSA plan;
 - iii. Continue \$1,000 buyout;
 - iv. Continue \$250 / \$625 quarterly HSA contributions;
 - v. Eliminate funding VEBA administrative fees;
 - vi. \$20 Biometric & Age / Gender screening surcharge;
- Teladoc: Continue \$0 copay for PPO & \$45 copay for Core (HSA) Plan;
- Dental insurance: Switch to Superior Dental. Their rates are lower than our current Delta Dental rates, and guaranteed through 12/31/2020;
- Vision insurance: Eye Med rates are locked-in through 12/31/2020;
- Life insurance: \$10,000 Basic life & Additional voluntary coverage. Unum Life rates are locked-in through 12/31/2020;
- Accident, Critical Illness, Short & Long-term Disability (New in 2018): Unum rates are locked-in through 12/31/2019;
- Flexible Spending Accounts: Continue to offer, but use a different provider;
- EAP – Blake Wagner, Ph.D.: Continue this contract for \$5,000.

On a motion by Grega, seconded by Jackson-Johnson, the Board unanimously agreed to all of the recommendations of the Agency Benefits team as presented and recommended by the Board Budget & Finance Committee. Bessick and Siegenthaler arrived at this point in the meeting (4:17 p.m.).

Levy Committee Report

No report at this time.

Personnel Committee Report

No report at this time. The next meeting is scheduled for 11.29.2018.

Services and Program Report

Kulig stated that there is nothing in this report that requires a motion. After reviewing the 2018 2nd Quarter PQI Report, the S&P Committee decided that they did not need graphs included in this. It was determined that the generation of graphs for this purpose takes considerable employee time that could be better spent on other Agency endeavors. The S&P Committee decided that they will allot time during their quarterly meetings to discuss any service and/or program which administrative staff believes would benefit from Board feedback. The S&P Committee also decided that they will make recommendations to the Executive Committee in the future when there are matters upon which the Board needs further education, and the Executive Committee will then decide when these mini-trainings should be presented based on the agenda. The S&P Committee decided that the 'reputation' question should be eliminated altogether from the RCCS Community Survey and replaced with a rephrased version. Siegenthaler proposed: 'Do you feel RCCS does a good job of taking care of our children when needed?' This matter will be discussed further at a later date. Jackson-Johnson stated that the Agency should try to customize billboards according to the neighborhood in which they are located. Kulig mentioned that Mansfield won the Coolest Place for Kids award at the 2018 America in Bloom National Awards symposium in Lexington, Kentucky. It was one of 10 surprise awards that were presented during the annual celebration. There were two other communities (one in Chicago and one in Indiana) that were in contention for the award.

BILLS

Payment of Agency Bills - On a motion by Grega, seconded by Siegenthaler, the Board unanimously approved payment by signature of the Agency bills.

EXECUTIVE SESSION

The Board did not convene an Executive Session on this date.

ADJOURNMENT

On a motion by Kulig, seconded by Grega, the Board moved to adjourn the meeting at 4:45 p.m.

Respectfully Submitted:

Deanna West-Torrence, Chair

Amy Gosser, Recording Secretary